



St John's CE Primary School

Uniform Policy

October 2022

St John's C of E (Controlled) School

UNIFORM POLICY

Statutory Policy required by education legislation	Review frequency BI-ANNUALLY
Review Date - OCTOBER 2022	Next Review Date – July 2024

St John's CEP School policies are approved, ratified and reviewed regularly by the Headteacher/Senior Leadership Team and/or Governing Body in the light of statutory requirements



School Uniform Policy

Vision statement

*Imagine a place where all are equal and all are different,
living compassionately, learning together,
embracing challenges, building tolerance and resilience,
standing strong and making a positive difference in God's amazing world.*

ALL EQUAL, ALL DIFFERENT, LEARNING TOGETHER IN GOD'S WORLD

St John's Cof E Primary School is committed to promoting equality and value for money and to ensuring that no child is discriminated against due to their religion or belief, economic circumstances or social and cultural background. This policy contains provisions to meet these objectives and has been created with health and safety, value for money and practicality at its heart.

Additionally, it is important that our pupils feel a sense of belonging to our school. We believe that wearing a smart and practical uniform allows all children, regardless of their backgrounds, to feel equal to their peers and confident in their appearance.

We also believe it is important for children to wear clothing that is conducive to a successful learning environment, including activity-appropriate clothing, such as sports attire.

St John's C of E Primary School ensures that the School Uniform Policy does not discourage parents/carers from applying for a place for their child. The school is committed to meeting the DfE's recommendations on costs and value for money.

Every care is taken to ensure that our uniforms are affordable for all current and prospective pupils, and that the best value for money is secured through reputable suppliers. The school does not amend uniform requirements regularly and takes the views of parents/carers and pupils into account when considering changes to school uniforms. Where changes are required, the school ensures that assistance is provided to parents/carers struggling to meet the associated costs.



1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (although this should be tied back if longer than shoulder length)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with Mrs. Therese Pullan who can answer questions about the policy and respond to any requests

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.



We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes

4. Expectations for school uniform

4.1 Our school's uniform

WINTER UNIFORM

(BEGINNING OF AUTUMN TERM 2 TO END SPRING TERM 4 INCL)

- School hi-viz jacket (yellow with school name on reverse) available from Horncastles
- Winter coat (plain navy) **OR** school coat with badge available from Horncastles
- Dark Grey Skirt or Long Trousers
- Blouse/shirt with collar (white) or Shirt with collar (white)
- School tie (royal & gold striped) available from Horncastles



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- School jumper or cardigan (royal blue with school badge) available from Horncastles
- White socks or grey socks or grey tights

SUMMER UNIFORM

(BEGINNING OF SUMMER TERM 5 TO END AUTUMN TERM 1 INCL)

- Shower proof jacket (plain navy) **OR** school jacket with badge available from Horncastles
- Striped summer dress (blue & white striped) worn with white socks, ***(from Summer 2023 we will change this to a checked dress as they are available from a wider variety of shops)***
- School polo shirt (sky blue with school badge) available from Horncastles **or** plain sky blue polo shirt
- Dark grey skirt, shorts or trousers & grey socks
- School jumper or cardigan (royal blue with badge) available from Horncastles

SHOES

Conventional black school shoes (Trainers are not to be worn in school, unless being used for PE)

PE KIT

- School PE bag (with school badge)
- School navy tracksuit (with school badge) **OR** plain navy tracksuit
- School navy blue shorts (with school badge) or School navy blue skort (with school badge) **OR** plain navy blue shorts/skort
- School House PE t-shirt (with school badge)
- Trainers

SCHOOL BAG

- School bag* or school rucksack*
- School book bag (for children in KS1: Reception, Years 1 & 2)



- School rucksack (for children in KS2: Years 3, 4, 5 & 6)

Ideally, no earrings should be worn in school, however, a small stud is acceptable. If ears have been pierced for longer than 6 weeks we expect them to be removed on PE days for safety reasons.

A small watch can be worn; these are not allowed to be smart watches. Necklaces, bracelets, rings and other jewellery should not be worn. If you consider the jewellery you wear to be for religious reasons, please let Mrs Pullan know.

Make-up, including nail varnish, should not be worn.

4.2 Where to purchase school uniform

Horncastles Ltd

66 High Street
Sevenoaks
Kent TN13 1JR
www.horncastles.co.uk

Telephone: 01732 453574
E-mail: sales@horncastles.co.uk
Opening Hours: Monday to Saturday 9.00am-5.30pm

Our **PTA** also have a large stock of **second-hand uniform**. Regular second hands uniform sales are held. PTA reps are available for uniform sales at other times if required.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:



Clean

Clearly labelled with the child's name

In good condition

Parents are also expected to contact Mrs Therese Pullan if they want to request an amendment to the uniform policy in relation to:

Their child's protected characteristics

The cost of the uniform

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the Headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by Mrs Therese Pullan.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

Is appropriate for our school's context

Is implemented fairly across the school

Takes into account the views of parents and pupils

Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy